Edgar Filing: MACK RICHARD L - Form 4

MACK RICH	HARD L										
Form 4											
July 31, 2012	2										
FORM	4		CECUD				NCEO		OMB AF	PROVAL	
	UNITEL) STATES		hington,			NGE C	OMMISSION	OMB Number:	3235-0287	
Check thi if no long subject to Section 10 Form 4 or Form 5	er STATE 6. Filed pu	GES IN BENEFICIAL OWNERSHIP OF SECURITIES 6(a) of the Securities Exchange Act of 1934					Expires: Estimated a burden hou response				
obligations may continue. See Instruction 1(b).Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type R	(esponses)										
MACK RICHARD L Sy			Symbol	2. Issuer Name and Ticker or Trading ymbol IOSAIC CO [MOS]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)		Earliest Tr	-			(Chec	k all applicable	.)	
				/Day/Year)				Director 10% Owner Officer (give title Other (specify below) EVP, General Counsel & Sec.			
				ndment, Date Original th/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
PLYMOUT	H, MN 55441							Form filed by M Person	Iore than One Re	porting	
(City)	(State)	(Zip)	Table	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year	r) Execution any		3. Transactio Code (Instr. 8)	(Instr. 3,	(A) or	d of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common				Code V		(D)	Price				
Stock	07/27/2012			М	9,674	А	\$0	49,286	D		
Common Stock	07/27/2012			F <u>(7)</u>	3,164	D	\$ 58.73	46,122	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: MACK RICHARD L - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number onof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exerci Expiration Dat (Month/Day/Y	te	7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 17.29					<u>(3)</u>	08/01/2015	Common Stock	36,382
Stock Option (right to buy)	\$ 15.45					(3)	08/04/2016	Common Stock	47,319
Stock Option (Right to Buy)	\$ 40.03					(3)	08/02/2017	Common Stock	19,368
Stock Option (Right to Buy)	\$ 127.21					(3)	07/31/2018	Common Stock	5,486
Stock Option (Right to Buy)	\$ 52.72					<u>(3)</u>	07/27/2019	Common Stock	10,216
Restricted Stock Units	\$ 0 <u>(1)</u>	07/27/2012		М	9,674	07/27/2012	(2)	Common Stock	9,674
Stock Option (Right to Buy)	\$ 44.93					<u>(4)</u>	07/27/2020	Common Stock	15,194
Restricted Stock Units	\$ 0 <u>(1)</u>					07/27/2013	(2)	Common Stock	8,346
Stock Option	\$ 70.62					(5)	07/21/2021	Common Stock	10,767

(Right to Buy)					
Restricted Stock Units	\$ 0 <u>(1)</u>	07/21/2014	(2)	Common Stock	4,720
Stock Option (Right to Buy)	\$ 57.62	<u>(6)</u>	07/19/2022	Common Stock	17,483
Restricted Stock Units	\$ 0 <u>(1)</u>	07/19/2015	(2)	Common Stock	6,942

Reporting Owners

Reporting Owner Name / Address	Relationships					
FB	Director	10% Owner	Officer	Other		
MACK RICHARD L			EVP,			
C/O THE MOSAIC COMPANY			General			
3033 CAMPUS DRIVE, SUITE E490			Counsel &			
PLYMOUTH, MN 55441			Sec.			

Signatures

/s/ Richard L.	07/31/2012
Mack	07/31/2012

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) One-for-One
- (2) Not Applicable
- (3) This Stock Option is 100% exercisable.
- (4) Grant Date 07/27/2010; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (5) Grant Date 07/21/2011; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (6) Grant Date 07/19/2012; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (7) Shares withheld to cover tax liability incurred as a result of vesting of Restricted Stock Units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.