#### Shields Thomas H JR Form 3 May 26, 2010 FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 OMB Number 3235-0104

### INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Number:

Expires:

response...

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2005

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person <u>*</u> Shields Thomas H JR			<ul><li>2. Date of Event Requiring Statement</li><li>(Month/Day/Year)</li></ul>	3. Issuer Name and Ticker or Trading Symbol CONNS INC [CONN]					
(Last)	(First)	(Middle)	05/25/2010	4. Relationship of Reporting Person(s) to Issuer			5. If Amendment, Date Original Filed(Month/Day/Year)		
3295 COLLE	GE STRE	EET		(Charle	-111:1-1-)				
(Street)				(Check all applicable)			6. Individual or Joint/Group		
BEAUMONT, TX 77701				Director 10% Owner X Officer Other (give title below) (specify below) Senior VP - Human Resources			Filing(Check Applicable Line) _X_Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Table I - N	Non-Derivat	tive Securiti	es Be	neficially Owned		
1.Title of Securi (Instr. 4)	ty		2. Amount o Beneficially (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nat Owne (Instr.	*		
Common Sto	ck		4,000		D	Â			
Reminder: Report owned directly o	•		ach class of securities benefic	ially S	EC 1473 (7-02	)			
	inforn requii	nation conta red to respo	pond to the collection of ained in this form are not ond unless the form displ MB control number.						
Ta	ible II - Dei	rivative Secu	rities Beneficially Owned (e	.g., puts, calls,	warrants, opt	tions, c	onvertible securities)		

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	Derivative Security	Security: Direct (D) or Indirect	

### Edgar Filing: Shields Thomas H JR - Form 3

				Shares		(I) (Instr. 5)	
Stock Option (Right to buy)	(1)	07/27/2010	Common Stock	24,000	\$ 8.21	D	Â
Stock Option (Right to buy)	(1)	11/25/2013	Common Stock	3,500	\$ 14	D	Â
Stock Option (Right to buy)	(1)	11/30/2014	Common Stock	2,500	\$ 17.73	D	Â
Stock Option (Right to buy)	(2)	11/30/2015	Common Stock	5,000	\$ 33.88	D	Â
Stock Option (Right to buy)	(2)	12/04/2016	Common Stock	10,000	\$ 22.68	D	Â
Stock Option (Right to buy)	(2)	11/27/2017	Common Stock	5,000	\$ 19.99	D	Â
Stock Option (Right to buy)	(2)	11/25/2018	Common Stock	10,000	\$ 6.33	D	Â
Stock Option (Right to buy)	(2)	11/24/2019	Common Stock	12,500	\$ 6.34	D	Â

### **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
	Director	10% Owner	Officer	Other			
Shields Thomas H JR 3295 COLLEGE STREET BEAUMONT, TX 77701	Â	Â	Senior VP - Human Resources	Â			

## Signatures

/s/ Thomas H. Shields, Jr.	05/26/2010		
**Signature of Reporting Person	Date		

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Currently exercisable
- (2) Vests in 20% increments on each anniversary date of the original grant (which is ten years prior to the expiration date) until fully vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.