

FLEXTRONICS INTERNATIONAL LTD.  
 Form 3  
 May 01, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>Â Weiss Gernot</p> <p>(Last) (First) (Middle)</p> <p>C/O FLEXTRONICS INTERNATIONAL LTD.,Â ONE MARINA BOULEVARD #28-00</p> <p>(Street)</p> <p>SINGAPORE,Â U0Â 018989</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>04/30/2008</p>	<p>3. Issuer Name and Ticker or Trading Symbol</p> <p>FLEXTRONICS INTERNATIONAL LTD. [FLEX]</p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner</p> <p><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other</p> <p>(give title below) (specify below)</p> <p>President, Mobile Market</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person</p> <p><input type="checkbox"/> Form filed by More than One Reporting Person</p>
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Ordinary Shares	12,000	D	Â
Ordinary Shares <sup>(1)</sup>	3,000	D	Â
Ordinary Shares <sup>(2)</sup>	30,000	D	Â
Ordinary Shares <sup>(3)</sup>	37,500	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)		
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Option (right to buy)	Â <sup>(4)</sup>	12/20/2010	Ordinary Shares	8,000	\$ 23.1875	D	Â
Employee Stock Option (right to buy)	Â <sup>(4)</sup>	07/06/2011	Ordinary Shares	400	\$ 23.02	D	Â
Employee Stock Option (right to buy)	Â <sup>(4)</sup>	10/01/2011	Ordinary Shares	5,000	\$ 15.9	D	Â
Employee Stock Option (right to buy)	Â <sup>(4)</sup>	07/01/2012	Ordinary Shares	12,000	\$ 5.88	D	Â
Employee Stock Option (right to buy)	Â <sup>(4)</sup>	01/09/2014	Ordinary Shares	25,000	\$ 16.57	D	Â
Employee Stock Option (right to buy)	Â <sup>(4)</sup>	09/28/2014	Ordinary Shares	125,000	\$ 13.18	D	Â
Employee Stock Option (right to buy)	Â <sup>(5)</sup>	10/29/2014	Ordinary Shares	50,000	\$ 12.05	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Weiss Gernot C/O FLEXTRONICS INTERNATIONAL LTD. ONE MARINA BOULEVARD #28-00 SINGAPORE, U0 018989	Â	Â	Â President, Mobile Market	Â

## Signatures

/s/ Gernot Weiss, by Stacy Colter as  
attorney-in-fact

05/01/2008

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Represents a share bonus award (a contingent right to receive Ordinary Shares), which will vest on July 1, 2008.
- (2) Represents a share bonus award (a contingent rights to receive Ordinary Shares), which vests in three equal annual installments beginning on April 3, 2009.
- (3) Represents a share bonus award (a contingent right to receive Ordinary Shares), which will vest on May 1, 2010.
- (4) This option is immediately exercisable and fully vested as of May 1, 2008.

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- (5) As of May 1, 2008, 43,750 of the shares are vested and exercisable. The remaining shares vest and become exercisable in equal monthly installments through October 29, 2008.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.