DEMOS STEVEN A Form 4 February 04, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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1. Name and A			Vame and T ds Compai		Per	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
(=123) (=123)				orti	dentification ng Person, (voluntary		Mont	tement for h/Day/Year ary 31, 2003	10° X °	Director 10% Owner X Officer (give title below) Other (specify below)			
									<u>Pro</u> Inc	<mark>esident, Whi</mark> c.	te Wave,		
	(Street)						5. If A	Amendment,	7.]	7. Individual or Joint/Group Filing			
							Date	Date of Original (Month/Day/Year)		(Check Applicable Line) X Form filed by One Reporting			
Boulder, CO	80301						(Mon						
2000001, 200 00001									Per	Person			
					1	Form filed by More than One							
							Re	Reporting Person					
(Ci	ty) (State)	(Zip)		Tab	ole I Non	-Deriv	Disposed	osed of, or Beneficially Owned					
1. Title of	2. Trans-	2A. Deemed	3. Tran	s-	4. Securition	es Acq	uired (A) or	5. Amount of		6. Owner-	7. Nature of		
Security	action	Execution	action		Disposed of	of (D)		Securities		ship Form:	Indirect		
(Instr. 3)	Date	Date,	Code		(Instr. 3, 4	& 5)		Direct (D)	Beneficial				
	(Instr. 8	3)				Owned Follow-		or Indirect	Ownership				
	Year)	(Month/Day/	Code	V	Amount	(A)	Price	ing Reported		(I)	(Instr. 4)		
		Year)				or		Transactions(s)		(Instr. 4)			
						(D)		(Instr. 3 & 4)					
Common Stock	01/31/03		J		90.917	A	\$32.997 <u>(1</u>)	728.617	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title	of 2. Conve	r- 3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivat	ive sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	y Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	(MeMonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3	Derivativ	e	if any		Securiti	e¥ ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	d			Following	ative	
		Day/	Day/	8)	(A) or				Reported	Security:	

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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	Year)	Year)			Dispof (Instance)	D) tr.	d			,	Direct (D) or Indirect (I)		
			Code	V	5) (A)		Exer-cisable	tion		Amount or		(Instr. 4)	
								Date		Number of Shares			

Explanation of Responses:

(1) Shares purchased through Issuer's Employee Stock Purchase Plan.

By: /s/ Steven A. Demos

February 4, 2003

Date

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).