

COMFORT SYSTEMS USA INC  
Form 4  
March 25, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Shaeff Julie

2. Issuer Name and Ticker or Trading Symbol  
COMFORT SYSTEMS USA INC  
[FIX]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)  
  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chief Accounting Officer

(Last) (First) (Middle)  
C/O COMFORT SYSTEMS USA, INC., 675 BERING DR. SUITE 400  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
03/23/2016

HOUSTON, TX 77057

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount or Price		
Common Stock	03/23/2016		A		2,000 (1)	A	\$ 0 39,065 D
Common Stock	03/23/2016		A		4,460 (2)	A	\$ 0 43,525 D
Common Stock	03/25/2016 <sup>(3)</sup>		F		1,200 (4)	D	\$ 30.36 42,325 D (5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not

SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
Employee Stock Option (Right to Buy)	\$ 30.36	03/23/2016		A	5,920	04/01/2017 <sup>(6)</sup> 03/23/2026 <sup>(7)</sup>	Common Stock 5,920

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Shaeff Julie C/O COMFORT SYSTEMS USA, INC. 675 BERING DR. SUITE 400 HOUSTON, TX 77057			Chief Accounting Officer	

## Signatures

/s/ Trent T. McKenna, by power of attorney 03/25/2016

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit granted on March 23, 2016 represents a right to receive one share of common stock and will vest in equal installments over a three-year vesting schedule.
- (2) Reflects dollar-denominated performance restricted stock units granted on March 20, 2013 that vested on March 23, 2016. These units vested as a result of the Company's 2013-2015 relative Total Shareholder Return and 2013-2015 Company average EPS - the applicable performance metrics.
- (3)

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Forfeited shares are related to dollar-denominated performance restricted stock units that vested March 23, 2016 and were priced based on the closing price of the Company's common stock on March 23, 2016. Forfeitures were processed on March 25, 2016.

- (4) Reflects forfeited shares related to the vesting of dollar-denominated performance restricted stock units granted on March 20, 2013.
- (5) Price is based on the closing price of the Company's common stock on March 23, 2016.
- (6) Stock options vest in equal installments over a three-year vesting schedule.
- (7) Stock options will expire at the earlier of ten years from the date of grant or three months following termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.