

MCCONNON HENRY K  
Form 4  
July 22, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MCCONNON HENRY K

2. Issuer Name and Ticker or Trading Symbol  
FASTENAL CO [FAST]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
425 WINDMERE  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
07/18/2008

Director  10% Owner  
 Officer (give title below)  Other (specify below)

STATE COLLEGE, PA 16801

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership Indirect Beneficial Ownership (Instr. 4)	
			Code	V	Amount	(A) or (D)	Price	
Common Stock	07/18/2008		S		600	D	\$ 607,000 <sup>(1)</sup> 49.57 <sub>(2) (3)</sub>	I Held by the reporting person's spouse
Common Stock	07/18/2008		S		400	D	\$ 606,600 <sup>(1)</sup> 49.56 <sub>(2) (3)</sub>	I Held by the reporting person's spouse
Common Stock	07/18/2008		S		1,400	D	\$ 605,200 <sup>(1)</sup> 49.55 <sub>(2) (3)</sub>	I Held by the

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Common Stock	07/18/2008	S	500	D	\$ 49.53	<u>604,700</u> <sup>(1)</sup> <u>(2) (3)</u>	I	reporting person's spouse Held by the reporting person's spouse
Common Stock	07/18/2008	S	100	D	\$ 49.52	<u>604,600</u> <sup>(1)</sup> <u>(2) (3)</u>	I	Held by the reporting person's spouse
Common Stock	07/18/2008	S	1,800	D	\$ 49.51	<u>602,800</u> <sup>(1)</sup> <u>(2) (3)</u>	I	Held by the reporting person's spouse
Common Stock	07/18/2008	S	2,300	D	\$ 49.5	<u>600,500</u> <sup>(1)</sup> <u>(2) (3)</u>	I	Held by the reporting person's spouse
Common Stock	07/18/2008	S	300	D	\$ 49.49	<u>600,200</u> <sup>(1)</sup> <u>(2) (3)</u>	I	Held by the reporting person's spouse
Common Stock	07/18/2008	S	400	D	\$ 49.48	<u>599,800</u> <sup>(1)</sup> <u>(2) (3)</u>	I	Held by the reporting person's spouse
Common Stock	07/18/2008	S	1,100	D	\$ 49.47	<u>598,700</u> <sup>(1)</sup> <u>(2) (3)</u>	I	Held by reporting person's spouse
Common Stock	07/18/2008	S	400	D	\$ 49.46	<u>598,300</u> <sup>(1)</sup> <u>(2) (3)</u>	I	Held By reporting person's spouse
Common Stock	07/18/2008	S	200	D	\$ 49.44	<u>598,100</u> <sup>(1)</sup> <u>(2) (3)</u>	I	Held by reporting person's spouse
	07/18/2008	S	500	D	\$ 49.4		I	

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Common Stock						597,600 <sup>(1)</sup> <u>(2) (3)</u>		Held by reporting person's spouse
Common Stock	07/18/2008		S	10,000	D	\$ 587,600 <sup>(1)</sup> 49.25 <u>(2) (3)</u>	I	Held by the reporting person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Transaction (Instr. 3 and 4)
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## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
MCCONNON HENRY K 425 WINDMERE STATE COLLEGE, PA 16801		X		

## Signatures

/s/ John Milek,  
Attorney-in-Fact

07/21/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The reporting person directly owns 1,887,820 shares of issuers common stock.
- (2) An additional 48,000 shares of issuers common stock are owned by the reporting person's father to which the reporting person holds a power of attorney. The reporting person disclaims beneficial ownership of these shares.
- (3) An additional 2300 shares of issuer's common stock are held by the reporting person as custodian for the reporting person's grandchild. The reporting person disclaims beneficial ownership of these shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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