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COMPASS MINERALS INTERNATIONAL INC

Form 4 May 09, 2012

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB 3235-0287 Number:

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if no longer

Check this box

subject to Section 16. Form 4 or Form 5

obligations

may continue.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * UNDERDOWN RODNEY L

2. Issuer Name and Ticker or Trading

Symbol

COMPASS MINERALS INTERNATIONAL INC [CMP]

3. Date of Earliest Transaction

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

(Month/Day/Year) 05/08/2012

Director 10% Owner X_ Officer (give title Other (specify below)

Vice President & CFO

C/O COMPASS MINERALS **INTERNATIONAL INC, 9900** WEST 109TH STREET, SUITE 100

> (Street) 4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting Person

OVERLAND PARK, KS 66210

(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1.Title of 2. Transaction Date 2A. Deemed 3. 4. Securities Acquired 5. Amount of 7. Nature of Transaction(A) or Disposed of (D) Securities Indirect Security (Month/Day/Year) Execution Date, if Ownership (Instr. 3) Code (Instr. 3, 4 and 5) Beneficially Form: Direct Beneficial (Month/Day/Year) (Instr. 8) Owned (D) or Ownership Following Indirect (I) (Instr. 4) Reported (Instr. 4) (A) Transaction(s) or (Instr. 3 and 4) Code V Amount (D) Price Common 05/08/2012 57,229 D M 8,500 Α Stock 25.69 \$ Common 05/08/2012 F 76.28 3.671 D 53,558 D Stock (1) \$ Common 05/08/2012 S 2,000 D 76.18 51,558 D Stock (2) Common $266 \frac{(3)}{2}$ Company I

Stock 401 (k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| Deri Seci | itle of ivative urity tr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | any Code Securiti (Month/Day/Year) (Instr. 8) Acquire (A) or | | Derivative urities uired or posed of tr. 3, 4, | ve Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | | |
|--------------|------------------------------|---|---|--|--------|--|-------------------------------------|---------------------|---|-----------------|---------------------------------|
| | | | | | Code V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amoun or Numbe of Shar |
| | stricted ck Unit | \$ 0 | | | | | | 03/10/2013 | 03/10/2013 | Common Stock | 1,974 |
| | stricted ck Unit | \$ 0 | | | | | | 03/10/2014 | 03/10/2014 | Common Stock | 1,960 |
| | stricted ck Unit | \$ 0 | | | | | | 03/12/2015 | 03/12/2015 | Common Stock | 2,44 |
| | ck Option ght to y) | \$ 25.69 | 05/08/2012 | | M | | 8,500 | 01/23/2007 | 01/23/2013 | Common Stock | 8,500 |
| | ck Option ght to y) | \$ 33.44 | | | | | | 03/12/2008 | 03/12/2014 | Common Stock | 10,00 |
| | ck Option ght to y) | \$ 55.12 | | | | | | 03/10/2009 | 03/10/2015 | Common Stock | 8,07 |
| | ck Option ght to y) | \$ 58.99 | | | | | | 03/10/2010 | 03/10/2016 | Common Stock | 8,453 |
| | ck Option ght to | \$ 78.51 | | | | | | 03/10/2011 | 03/10/2017 | Common Stock | 5,524 |
| Sto | ck Option | \$ 86.47 | | | | | | 03/10/2012 | 03/10/2018 | Common | 4,429 |

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| (Right to Buy) | | | | Stock | |
|-----------------------------------|----------|------------|------------|-----------------|-------|
| Stock Option (Right to Buy) | \$ 71.69 | 03/12/2013 | 03/12/2019 | Common Stock | 5,358 |
| Performance Share Unit | \$ 0 | 03/10/2013 | 03/10/2013 | Common Stock | 509 |
| Performance Share Unit | \$ 0 | 03/10/2014 | 03/10/2014 | Common Stock | 1,380 |
| Performance Stock Unit | \$ 0 | 03/12/2015 | 03/12/2015 | Common Stock | 1,678 |

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer Other

UNDERDOWN RODNEY L C/O COMPASS MINERALS INTERNATIONAL INC 9900 WEST 109TH STREET, SUITE 100 OVERLAND PARK, KS 66210

Vice President & CFO

Signatures

/s/ Robert E. Marsh as Attorney-in-Fact 05/09/2012

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The 6,500 shares were traded in blocks ranging in price from \$76.24 to \$76.38. \$76.28 is the weighted average price. Information

 (1) regarding the number of shares sold at each separate price is available upon request by the SEC staff, the issuer, or any security holder of the issuer.
 - The 2,000 shares were traded in blocks ranging in price from \$76.16 to \$76.21. \$76.18 is the weighted average price. Information
- (2) regarding the number of shares sold at each separate price is available upon request by the SEC staff, the issuer, or any security holder of the issuer.
- (3) The information in this report is based on a 401(k) plan statement dated as of 05-08-2012.
- (4) This transaction is the exercise of a derivative security. See column 2 for the exercise price.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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