

Genpact LTD  
Form 4  
June 12, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Gour Vivek N.

(Last) (First) (Middle)

C/O GENPACT U.S. HOLDINGS, INC., 1251 AVE. OF THE AMERICAS, 41ST FLOOR

(Street)

NEW YORK, NY 10020

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Genpact LTD [G]

3. Date of Earliest Transaction (Month/Day/Year)  
06/10/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
Chief Financial Officer

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				(A) or (D)	Price		
				Code	V	Amount	
Common Shares	06/10/2008		M		50,000	A	\$ 3.44 50,000 D
Common Shares	06/10/2008		S		300	D	\$ 15.68 49,700 D
Common Shares	06/10/2008		S		300	D	\$ 15.67 49,400 D
Common Shares	06/10/2008		S		100	D	\$ 15.65 49,300 D
Common Shares	06/10/2008		S		100	D	\$ 15.64 49,200 D

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Common Shares	06/10/2008	S	700	D	\$ 15.56	48,500	D
Common Shares	06/10/2008	S	100	D	\$ 15.51	48,400	D
Common Shares	06/10/2008	S	100	D	\$ 15.5	48,300	D
Common Shares	06/10/2008	S	700	D	\$ 15.46	47,600	D
Common Shares	06/10/2008	S	200	D	\$ 15.4	47,400	D
Common Shares	06/10/2008	S	100	D	\$ 15.38	47,300	D
Common Shares	06/10/2008	S	400	D	\$ 15.35	46,900	D
Common Shares	06/10/2008	S	300	D	\$ 15.33	46,600	D
Common Shares	06/10/2008	S	3,100	D	\$ 15.31	43,500	D
Common Shares	06/10/2008	S	700	D	\$ 15.3	42,800	D
Common Shares	06/10/2008	S	100	D	\$ 15.29	42,700	D
Common Shares	06/10/2008	S	700	D	\$ 15.24	42,000	D
Common Shares	06/10/2008	S	400	D	\$ 15.22	41,600	D
Common Shares	06/10/2008	S	200	D	\$ 15.21	41,400	D
Common Shares	06/10/2008	S	2,900	D	\$ 15.2	38,500	D
Common Shares	06/10/2008	S	100	D	\$ 15.15	38,400	D
Common Shares	06/10/2008	S	700	D	\$ 15.14	37,700	D
Common Shares	06/10/2008	S	600	D	\$ 15.13	37,100	D
Common Shares	06/10/2008	S	1,800	D	\$ 15.12	35,300	D
Common Shares	06/10/2008	S	800	D	\$ 15.11	34,500	D
	06/10/2008	S	1,900	D	\$ 15.1	32,600	D

Common Shares							
Common Shares	06/10/2008	S	500	D	\$ 15.07	32,100	D
Common Shares	06/10/2008	S	200	D	\$ 15.06	31,900	D
Common Shares	06/10/2008	S	2,400	D	\$ 15.05	29,500	D
Common Shares	06/10/2008	S	100	D	\$ 15.04	29,400	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options	\$ 3.44	06/10/2008		M	50,000	<u>(1)</u>	07/26/2015	Common Shares	50,000

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Gour Vivek N. C/O GENPACT U.S. HOLDINGS, INC. 1251 AVE. OF THE AMERICAS, 41ST FLOOR NEW YORK, NY 10020			Chief Financial Officer	

## Signatures

/s/ Heather White, as Attorney-in-fact for Vivek N.  
Gour

06/12/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vested 20% on the first anniversary of the grant date and vests 5% quarterly thereafter.

### Remarks:

The transactions reported on this Form 4 were executed pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.

This Form 4 is being submitted in two parts, of which this is the first part.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.