SALESFORCE COM INC

Form 4

November 29, 2010

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

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January 31, 2005

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response...

subject to Section 16. Form 4 or Form 5 obligations

Check this box

if no longer

may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Harris Parker

2. Issuer Name and Ticker or Trading Symbol

SALESFORCE COM INC [CRM]

5. Relationship of Reporting Person(s) to

Issuer

(Last)

(First)

(Middle)

3. Date of Earliest Transaction

11/24/2010

(Month/Day/Year) X_ Officer (give title below)

(Check all applicable)

10% Owner

Other (specify

THE LANDMARK @ ONE MARKET STREET, SUITE 300

(Street)

4. If Amendment, Date Original

Filed(Month/Day/Year)

EVP, Technology 6. Individual or Joint/Group Filing(Check

Applicable Line)

Director

X Form filed by One Reporting Person Form filed by More than One Reporting

Person

SAN FRANCISCO, CA 94105

(City)	(State)	(Zip) Tab	ole I - Non-	Derivativ	e Secu	ırities Acq	uired, Disposed	of, or Benefic	ally Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securi on(A) or D (Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	11/24/2010		M	1,416	A	\$0	2,991	D	
Common Stock	11/25/2010		M	417	A	\$ 0	3,408	D	
Common Stock	11/26/2010		S	677	D	\$ 142.7	2,731	D	
Common Stock	11/26/2010		S	6	D	\$ 143.19	2,725	D	
Common Stock	11/26/2010		S	2	D	\$ 143.93	2,723	D	

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Common Stock	11/26/2010	M	416	A	\$ 0	3,139	D	
Common Stock	11/27/2010	M	417	A	\$ 0	3,556	D	
Common Stock	11/29/2010	S	308	D	\$ 144.22	3,248	D	
Common Stock	11/29/2010	S	1	D	\$ 143.49	3,247	D	
Common Stock	11/29/2010	S	1	D	\$ 143.04	3,246	D	
Common Stock	11/29/2010 <u>(1)</u>	S	467	D	\$ 144.22	238,185	I	By HJ Family Trust (2)
Common Stock						77,118	I	By GP Family Trust (3)
Common Stock						77,118	I	By Holly Familytrust
Common Stock						43,440	I	GPH Exempt GST (5)
Common Stock						43,440	I	HJ Exempt GST (6)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(<i>e.g.</i> , pu	ıts, calls, warrants, o	options, cor	ivertible secur	rities)			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
							Date Exercisable	Expiration Date	Title	Amoun or Number

Code V (A)

(D)

Shares

SEC 1474

(9-02)

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Restricted Stock Units	\$ 0.001	11/24/2010	M	1,416	11/24/2010(7)	11/24/2014	Common Stock	1,416
Restricted Stock Units	\$ 0.001	11/25/2010	M	417	11/25/2009(7)	11/25/2013	Common Stock	417
Restricted Stock Units	\$ 0.001	11/26/2010	M	416	02/26/2009(7)	02/26/2013	Common Stock	416
Restricted Stock Units	\$ 0.001	11/27/2010	M	417	02/27/2008(7)	02/27/2012	Common Stock	417

Reporting Owners

Reporting Owner Name / Address	Relationships						
•	Director	10% Owner	Officer	Other			
Harris Parker							
THE LANDMARK @ ONE MARKET STREET			EVD Tashnalasy				
SUITE 300			EVP, Technology				
SAN FRANCISCO, CA 94105							

Signatures

/s/ David Schellhase, Attorney-in-fact for: G. Parker Harris

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Acquisition/Disposition of Derivative and/or Non-Derivative securities is pursuant to a 10b5-1 Plan.
- (2) Shares held in The G. Parker Harris III & Holly L. Johnson Family Trust.
- (3) Shares held in The G. Parker Harris III Family Trust under the G. Parker Harris, III Grantor Retained Annuity Trust, dated December 19, 2003.
- (4) Shares held in The Holly L. Johnson Family Trust under the Holly L. Johnson Grantor Retained Annuity Trust, dated December 19, 2003.
- (5) Shares held in The G. Parker Harris III Exempt GST Family Trust.
- (6) Shares held in The Holly L. Johnson Exempt GST Family Trust.
- Each restricted stock unit represents a contingent right to receive one share of the Issuer's common stock. Restricted stock units vest over four years, with 25% of the units vesting on the first anniversary of the holder's date of grant and the balance vesting in equal quarterly installments over the remaining 36 months. Vested amounts will be settled and delivered to the holder on each vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 3