LACLEDE GROUP INC Form 8-K September 28, 2007

United States Securities and Exchange Commission Washington, D.C. 20549

Form 8-K

Current Report

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): September 24, 2007

The Laclede Group, Inc. 720 Olive Street St. Louis, Missouri 63101

314-342-0500

(Exact name of registrant as specified in its charter)
(Address of principal executive offices, including zip code)
(Registrant's telephone number including area code)

Missouri 1-16681		74-2976504	
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)	
Check the appropriate box below if tobligation of the registrant under an	<u>e</u>	multaneously satisfy the filing	
[] Written communications	pursuant to Rule 425 under the Sec	urities Act (17 CFR 230.425)	
[] Soliciting material pursua	ant to Rule 14a-12 under the Excha	nge Act (17 CFR 240.14a-12)	
Pre-commencement communicate 240.14d-2(b))	tions pursuant to Rule 14d-2(b) und	er the Exchange Act (17 CFR	
] Pre-commencement communicat	tions pursuant to Rule 13e-4(c) unde	er the Exchange Act (17 CFR 13e-4(c))	

Edgar Filing: LACLEDE GROUP INC - Form 8-K

Edgar Filing: LACLEDE GROUP INC - Form 8-K

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(e) (On September 24, 2007, The Laclede Group, Inc. and SM&P Utility Resources, Inc. (SM&P), its
wholly-ow	and subsidiary, entered into a Retention Agreement with Mr. Robert E. Shively, President of SM&P and a
named exe	ecutive officer in The Laclede Group's last proxy statement. Under the agreement, Mr. Shively may become
entitled to	receive certain payments in the event of a change in control of SM&P, totaling as much as 1.2 times his
annual bas	e salary. The agreement includes certain performance considerations and confidentiality, non-solicitation,
and non-co	ompetition obligations for the benefit of SM&P.

Edgar Filing: LACLEDE GROUP INC - Form 8-K

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE LACLEDE GROUP, INC.

Date: September 27, 2007 By: /s/ D. H. Yaeger

D. H. Yaeger

Chairman of the Board, President and Chief Executive Officer