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PRINCIPAL FINANCIAL GROUP INC Form 4 February 27, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| | | | | | ne and Tic nancial Gr | | Р | . Relationship erson(s) 9 Issuer (Check | of Reporting | | | | |
|---------------------------------------|-----------------------|----------------------------------|-------------|-------|---|------------------|--------|--|--|--|--|--|--|
| (Last) (First) (Middle) | | | | rting | ntification M Person, voluntary) | Number | Mo | Statement for nth/Day/Year oruary 25, 2003 | X | _ Director 10% Owner X Officer (give title below) Other (specify below) | | | |
| | | | | | | | | xecutive Vice hief Financia | <u>President and</u> <u> Officer</u> | | | | |
| | (Street) | | | | | | | f Amendment, e of Original | | . Individual or Check Applical | Joint/Group Filing | | |
| Des Moines, IA | 50392 | | | | | | | onth/Day/Year) | <u>X</u> P | Form filed by erson | One Reporting More than One | | |
| (City) | (State) (| Zip) | Т | able | I Non-D | erivati | ve Sec | urities Acquired | , Dispose | d of, or Benef | icially Owned | | |
| 1. Title of Security (Instr. 3) | | 2A. Deemed Execution Date, | action Code | | 4. Securities Acquire (A) or Disposed of (I (Instr. 3, 4 & 5) | | | 5. Amount of Securities Beneficially | | ship Form: | 7. Nature of Indirect Beneficial | | |
| | (Month/ Day/ Year) | if any (Month/Day/ Year) | Code | V | Amount | (A) or (D) | Price | Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4) | | or Indirect (I) | | | |
| Common Stock | 2/25/03 | | Α | | 2,560 | А | | | 12,200 <u>(1)</u> | D | | | |
| Common Stock | | | | | | | | | 1,725 | I | By Spouse | | |
| Common Stock | | | | | | | | | 452 | I | By 401(k) Plan | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2. Conver- | 3. | 3A. | 4. | 5. Number | Date Exercisable | Title and | 8. Price of | 9. Number of | 10. | 11. Natu |
|-------------|------------|--------|--------|--------|-----------|------------------------------------|-----------------------------|-------------|--------------|--------|-----------|
| Derivative | sion or | Trans- | Deemed | Trans- | of | and Expiration | Amount of | Derivative | Derivative | Owner- | of Indire |

| (Instr. 3) | Price of Derivative Security | Date (Month/ | Year) | action Code (Instr. 8) | | Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5) | | Date (Month/Day/ Year) | | Underlying Securities (Instr. 3 & 4) | | (Instr. 5) | Beneficially Owned Following Reported Transaction(s) (Instr. 4) | Form | Benefici Ownersł (Instr. 4) |
|--|------------------------------------|-----------------|-------|---------------------------------|---|--|--|------------------------------|--|--|--------|------------|--|------|-----------------------------------|
| | | | | Code | V (A) (D) Date Expira- Exer-cisable tion Date | | Amount or Number of Shares | | | | | | | | |
| Performance Units | 1 for 1 | 2/25/03 | | Α | | 9,212 | | (2) | | Common Stock | 9,212 | | 9,212 | D | |
| Employee Stock Option (Right to Buy) | \$27.57 | 2/25/03 | | A | | 53,620 | | (3) | | Common Stock | 53,620 | | 53,620 | D | |

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Explanation of Responses:

(1) Includes 453 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

(2) The reported performance units were acquired pursuant to the Principal Financial Group Long-Term Performance Plan. Units under the Plan will be settled in cash or stock within a five-year period from date of vesting.

(3) The option vests in three equal annual installments beginning on February 25, 2004.

By: /s/ Joyce N. Hoffman Attorney-in-Fact **Signature of Reporting Person February 27, 2003 Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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