

CINTAS CORP  
Form 8-K  
March 19, 2014

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

**FORM 8-K**

**CURRENT REPORT PURSUANT TO**  
**SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): **March 18, 2014**

**Cintas Corporation**

(Exact name of registrant as specified in its charter)

**Washington**  
(State or other jurisdiction of incorporation)

**0-11399**  
(Commission File  
Number)

**31-1188630**  
(IRS Employer Identification No.)

**6800 Cintas Boulevard,**  
**P.O. Box 625737, Cincinnati, Ohio**  
(Address of principal executive offices)

**45262-5737**  
(Zip Code)

Registrant's telephone number, including area code: **(513) 459-1200**

## Edgar Filing: CINTAS CORP - Form 8-K

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 1.01. Entry into a Material Definitive Agreement.**

On March 18, 2014, certain subsidiaries of Cintas Corporation ( *Cintas* ) entered into an agreement (the *JV Framework Agreement* ) with the shareholders of Shred-it International Inc. ( *Shred-it* ) to combine the document destruction, recycling and ancillary services businesses of Cintas and Shred-it (the *Transaction* ). Pursuant to the terms of the JV Framework Agreement, each of Cintas and Shred-it will contribute substantially all of its equity interests in, and the assets of, its document destruction, recycling and ancillary services business to a newly formed joint venture limited partnership (the *JV Partnership* ) in exchange for an approximate 42% and 58% equity interest in the JV Partnership, respectively.

The Transaction is expected to close before May 31, 2014. The parties' obligations to consummate the Transaction are conditioned upon the satisfaction of customary closing conditions and the execution of certain transaction documents, including: certain contribution agreements; a limited partnership agreement; an investors agreement; an employee lease agreement; a transition services agreement; a transitional trademark license agreement; certain lease agreements; and certain employment agreements. Additionally, as a condition precedent to closing under the JV Framework Agreement, the JV Partnership must arrange financing to the satisfaction of Cintas and Shred-it sufficient to complete each of the necessary transaction steps set forth in the JV Framework Agreement. In the event the closing conditions are not satisfied prior to May 31, 2014, unless otherwise agreed to by Shred-it and Cintas, the JV Framework Agreement may be terminated by either party. In connection with the closing of the Transaction, Cintas will be entitled to a cash payment of approximately \$180 million.

The foregoing description of the JV Framework Agreement and the transactions contemplated thereby does not purport to be complete and is subject to, and qualified in its entirety by, reference to the full text of the JV Framework Agreement, a copy of which is attached hereto as Exhibit 2.1 and is incorporated herein by reference.

**Item 9.01. Financial Statements and Exhibits.**

(d) *Exhibits.*

| <b>Exhibit Number</b> | <b>Description</b>  |
|-----------------------|---|
| *2.1                  | JV Framework Agreement, dated March 18, 2014, by and among Cintas Corporation No. 2, CC Shredding Holdco LLC and CC Dutch Shredding Holdco BV, each a wholly owned subsidiary of Cintas, and Shred-It International Inc., Boost JV LP, Boost Holdings LP and Boost GP Corp. |

---

\* Certain exhibits and schedules have been omitted and Cintas agrees to furnish supplementally to the Securities and Exchange Commission a copy of any omitted exhibits upon request.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**CINTAS CORPORATION**

|     |                     |  |
|-----|---------------------|--|
| By: | /s/ William C. Gale |  |
|     | Name:               | William C. Gale                                      |
|     | Title:              | Senior Vice President and<br>Chief Financial Officer |

Dated: March 19, 2014

**INDEX TO EXHIBITS**

| <b>Exhibit<br/>Number</b> | <b>Description</b>  |
|---------------------------|---|
| *2.1                      | JV Framework Agreement, dated March 18, 2014, by and among Cintas Corporation No. 2, CC Shredding Holdco LLC and CC Dutch Shredding Holdco BV, each a wholly owned subsidiary of Cintas, and Shred-It International Inc., Boost JV LP, Boost Holdings LP and Boost GP Corp. |

---

\* Certain exhibits and schedules have been omitted and Cintas agrees to furnish supplementally to the Securities and Exchange Commission a copy of any omitted exhibits upon request.