

HEWITT ASSOCIATES INC
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This correspondence was distributed by Aon Corporation to its Aon Global colleagues and by Hewitt Associates, Inc. to its associates on August 12, 2010.

To: Aon Global and Hewitt Associates

From: Russ Fradin and Greg Besio

Date: August 12, 2010

Re: Aon Hewitt Integration Update: Integration Portal and Working Team Leaders

As we communicated last week to Hewitt and Aon Consulting team members, our integration planning effort is off to a great start. We are extremely excited about the potential of Aon Hewitt, and the expanded opportunities we will bring to our clients, our colleagues, and our shareholders. As part of our promise to keep you informed throughout the process, we have launched a shared portal for all Aon Consulting and Hewitt associates. Visit the portal regularly for the latest news on the integration effort, to learn more about both firms and our respective capabilities, and to get answers to a number of important questions you have raised. You can find a link to the portal from the Knowledge Exchange at Aon and The Source at Hewitt.

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We have launched a three-tiered integration governance structure to achieve a quick and effective integration. Our goal is to maximize our collective strengths and minimize disruption to our respective businesses. The Integration Leadership Team (ILT) provides overall direction and confirms key decisions. The Integration Program Office (IPO) manages the planning process and ensures the teams have the information and support they need. Finally, the Integration Working Teams (IWT), co-led by Aon and Hewitt leaders, are responsible for developing the detailed integration work plans to manage all of the decisions that will allow a smooth transition to a combined business once the merger closes.

Today we are announcing the leaders for the working teams across each of the businesses and the functional support areas. Please keep in mind that these are integration planning teams and should not be interpreted as leadership appointments or an implied structure for the combined organization. These integration team leaders are on point to coordinate planning and facilitate decision-making with leaders in their respective areas. As you would expect with large global firms our size, there is much work to be done, and many more team members will be asked to support various integration activities. Most importantly, we are relying on the vast majority of our colleagues to continue delivering great service for their clients and great results for our respective firms between now and the close.

Now that our teams are up and running, it is very important that all integration activities be directed by these leaders. We know that you are anxious to help and participate in the process, but we must adhere to strict compliance requirements until the transaction is closed. Please do not respond to requests for data or agree to meetings on integration topics unless directed by the appropriate IWT leaders. If you have any questions about what is allowed, ask your leaders or contact Dan VanderWoude (Aon Global Strategy) or Kathleen Carroll (Hewitt Corporate Development & Strategy) for guidance.

We would like to extend a sincere thank you to these leaders who are taking on these roles in addition to their existing responsibilities. And a special thanks to all of our associates around the world for staying focused on delivering on our commitments to our clients, our colleagues, and our shareholders.

Best,

Consulting Working Teams

	Business Leaders		Working Team Leaders	
	Aon	Hewitt	Aon	Hewitt
Consulting Integration Leadership	Bal Dail Kathryn Hayley	Yvan Legris Eric Fiedler	Arvind Ramakrishnan	Vince Coppola, Joe Tautges
	Workstream Leaders			
	Aon		Hewitt	
Consulting Strategy	Arvind Ramakrishnan		Jay Godla	
United States	Strategy	Lisa Caldwell, Cecil Hemingway, John Zern, Cindy Keaveney		Jay Godla, Mary Moreland, Ken Sperling, Joanne Dahm
	Revenue	Chris Michalak		Lana Hillebrand
	Cost	Lisa Caldwell, Cecil Hemingway, John Zern, Cindy Keaveney		Mary Moreland, Ken Sperling, Joanne Dahm
Canada	Strategy	Eric Laberge		Sarah Beech
	Revenue	Marilynne Madigan		Anthony Perlman
	Ben Admin	Eric Laberge Lisa Caldwell		Shauna Cooper Sarah Beech
	Cost	Eric Laberge		Andrew Butler
United Kingdom & Ireland	Strategy	Alistair Connell		Andy Cox, Kevin Wesbroom
	Ben Admin	Stuart Heatley		Derek Morgan
	Revenue	Alistair Connell		Mike Young
	Cost	Paul Bradley		Andy Cox
EMEA	Strategy	Piyush Chaudhari		Laurent Termignon
	Revenue	John Machon		Petra Slater

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	Cost	James White	Nick Hardman
Asia Pacific	Strategy	Edouard Merette	Smita Anand
	Revenue	Anand Shankar	Sushant Upadhyay
	Cost	Edouard Merette	Smita Anand
		Mary Jimenez	
Latin America	Strategy		Thierry de Beysac
	Revenue	Lisa Caldwell	
		Mary Jimenez	Thierry de Beysac

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	Cost	John Zern Mary Jimenez	Thierry de Beyssac
	Strategy	Lisa Caldwell Brian Dunn, Peter Kuels	Shekhar Purohit, Joanne Dahm, Andrew Udale
Global Comp*	Revenue	Brian Dunn, Linda Amuso	Shekhar Purohit, Joanne Dahm, Andrew Udale
	Cost	Brian Dunn, Michael Burke	Shekhar Purohit, Joanne Dahm, Andrew Udale
Global Benefits*	Strategy	Piyush Chaudhari	Ian Hinton
	Revenue	Mark Sullivan	Brian Makuck
	Cost	Francois Choquette	Ian Hinton

*We will address other practice-level planning within the working teams above and form other global practice workstreams if needed.

Benefits Administration Working Teams

	Business Leaders		Working Team Leaders	
	Aon	Hewitt	Aon	Hewitt
Benefits Administration Integration Leadership	Kathryn Hayley	Kristi Savacool	Arvind Ramakrishnan	Matt Mann
	Workstream Leaders			
	Aon	Hewitt		
Strategy	Arvind Ramakrishnan	Todd Babbitz		
U.S. Large Market Businesses	Ken Haderer, Lisa Caldwell	Maureen Scholl, Regina Brab		
U.S. Mid Market Businesses	Ken Haderer, Lisa Caldwell	Craig Maloney		
Canada Operations	Eric Laberge	Shauna Cooper		
UK Operations	Stuart Heatley	Derek Morgan		
LATAM Operations	Mary Jimenez Olariago	Cheryl Fitch		
India Operations	James White	Troy Mills, Arjun Singh		
Domain Leadership	Shaka Maharajh	Brad Anderson		
Implementations	Kevin Kornoelje	Greg Haecker		
Customer Service	Kevin Kornoelje	Brad Anderson		
Operations & Quality	James White	Blythe Kazmierczak		
Point Solutions	Ken Haderer	Mike Rogalski		

HR Business Process Outsourcing (HR BPO) Working Teams

	Business Leaders		Working Team Leaders	
	Aon	Hewitt	Aon	Hewitt
HR BPO Integration Leadership	Kathryn Hayley	Jim Konieczny	Bob Lopes	Brad Nunemaker
	Workstream Leaders			
	Aon	Hewitt		
Recruitment Process Outsourcing	Kathryn Hayley	Jim Konieczny		

Functional Area Working Teams

	Working Team Leaders	
	Aon	Hewitt
Sales & Accounts	Kathryn Hayley, Baljit Dail,	Mike Wright, Richele Soja,
	Chris Michalak	Eric Watkins
Marketing & Comms	Lisa Kaplan	Julie Macdonald
Tax	TBD/ Scott Ordway	Gene McCluskey
HR	Neela Seenandan	Tracy Keogh