

Watson Wyatt Worldwide, Inc.  
Form 5  
August 13, 2008

# FORM 5

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).  
Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
ONEILL BRENDAN R

2. Issuer Name and Ticker or Trading Symbol  
Watson Wyatt Worldwide, Inc.  
[WW]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
02/08/2008

Director  10% Owner  
 Officer (give title below)  Other (specify below)

901 NORTH GLEBE ROAD

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Reporting

(check applicable line)

ARLINGTON, VA 22203

(City) (State) (Zip)

Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) |            |          | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|------------|----------|--|--|---|
|                                 |                                      |  |                                | Amount  | (A) or (D) | Price    |  |  |   |
| Class A Common Stock            | 02/08/2008                           | VA   | A <sup>(1)</sup>               | 2.11  | A          | \$ 0     | 892.11   | D  | VA  |
| Class A Common Stock            | 04/15/2008                           | VA   | A <sup>(2)</sup>               | 0.59  | A          | \$ 56.82 | 892.7  | D  | VA  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
*(e.g., puts, calls, warrants, options, convertible securities)*

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                     | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Derivative Security (Instr. 5) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---------------------|---|--|-----------------------------------|
|  |  |                                      |  |                                |   | Date Exercisable (A)                                     | Expiration Date (D) |   |  |                                   |

### Reporting Owners

| Reporting Owner Name / Address                                  | Relationships |           |         |       |
|---|---------------|-----------|---------|-------|
|   | Director      | 10% Owner | Officer | Other |
| ONEILL BRENDAN R<br>901 NORTH GLEBE ROAD<br>ARLINGTON, VA 22203 | X             |           |         |       |

### Signatures

Cynthia Boyle,  
Attorney-in-Fact  
08/13/2008

\*\*Signature of Reporting Person                      Date

### Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - (1) Represents additional deferred stock units/deferred stock credited pursuant to dividend equivalent rights effective as of February 8, 2008, as a result of board action clarifying that the dividend equivalents accrued on quarterly dividend record dates for units previously credited to a participant's Watson Wyatt stock account. Dividend equivalents credited were approximately .70 shares per quarter based on the company's closing stock price on the dividend payment date.
  - (2) Represents additional deferred stock units/deferred stock credited pursuant to dividend equivalent rights

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.