

SIX CONTINENTS PLC  
Form 6-K  
March 05, 2003

---

---

**SECURITIES AND EXCHANGE COMMISSION**  
**Washington DC 20549**

---

**FORM 6-K**

**REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13a-16 AND 15d-16 OF  
THE SECURITIES EXCHANGE ACT OF 1934**

For 5th March 2003

**SIX CONTINENTS PLC**

(Registrant's name)

20 North Audley Street  
London W1K 6WN, England  
(Address of principal executive offices)

---

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F

Form 40-F

Indicate by check mark whether the registrant by furnishing the information contained in this form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes

No

If  Yes  is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): Not applicable

## Edgar Filing: SIX CONTINENTS PLC - Form 6-K

This document, which comprises supplementary listing particulars relating to InterContinental Hotels Group PLC (the **Company**) should be read in conjunction with the listing particulars relating to the Company dated 17 February 2003 (the **Listing Particulars**). It has been prepared in accordance with the listing rules made under Section 74 of the Financial Services and Markets Act 2000 and has been delivered to the Registrar of Companies in England and Wales for registration in accordance with Section 83 of that Act.

The directors of the Company, both before and after completion of the Separation, whose names are set out in Section 1 of Part II of this document, accept responsibility for the information contained in this document. To the best of the knowledge and belief of such persons (who have taken all reasonable care to ensure that such is the case) the information contained in this document is in accordance with the facts and does not omit anything likely to affect the import of such information.

The distribution of this document in jurisdictions other than the UK may be restricted by law and therefore persons into whose possession this document comes should inform themselves about and observe such restrictions. Any failure to comply with these restrictions may constitute a violation of the securities laws of any such jurisdiction. For certain United States, Canadian, Australian and New Zealand securities laws considerations applicable to overseas shareholders, see Sections 20 and 21 of Part IX of the Listing Particulars.

Application has been made to the UK Listing Authority for all the Ordinary Shares to be admitted to the official list of the UK Listing Authority (the **Official List**) and will be made to the London Stock Exchange plc (the **London Stock Exchange**) for the Ordinary Shares to be admitted to trading on the London Stock Exchange's market for listed securities. Subject, amongst other things, to the passing of the relevant resolutions to be proposed at the Court Meeting and the Six Continents Extraordinary General Meeting to be held on 12 March 2003, it is expected that such Admission will become effective, and that dealings in the Ordinary Shares will commence, at 8.00 a.m. (London time) on 15 April 2003. As part of the Separation, American Depositary Shares (each representing one Ordinary Share) will be issued and evidenced by American Depositary Receipts (**Company ADRs**). Application will be made for the Company ADRs to be listed on the New York Stock Exchange, and subject to fulfilling the listing requirements of the New York Stock Exchange, dealings in Company ADRs are expected to commence at 9.30 a.m. (New York time) on 15 April 2003.

This document does not constitute an offer or invitation to any person to subscribe for or purchase any securities in the Company or any other entity.

---

# InterContinental Hotels Group PLC

*(Incorporated and registered in England and Wales under the Companies Acts 1985 and 1989  
Registered No. 4551528)*

## SUPPLEMENTARY LISTING PARTICULARS

relating to the

## INTRODUCTION TO THE OFFICIAL LIST

SPONSORED BY

**Schroder Salomon Smith Barney**

---

Schroder Salomon Smith Barney is acting as sponsor to the Company and Mitchells & Butlers PLC and as financial adviser to the Six Continents Group and to nobody else in connection with the Separation and the Admissions and other matters referred to in this document and will not be responsible to anyone else for providing the protections afforded to clients of Schroder Salomon Smith Barney or for providing advice in relation to the Separation or the Admissions or any other matter referred to in this document.

Edgar Filing: SIX CONTINENTS PLC - Form 6-K

The Ordinary Shares to be issued in connection with the Separation have not been, and are not required to be, registered with the SEC under the US Securities Act or any US state securities laws. Neither the SEC, nor any US state securities commission has approved or disapproved of these securities or passed upon the accuracy or adequacy of this document. Any representation to the contrary is a criminal offence in the United States.

---

**Proposals for the Separation of the Six Continents Group to create two separate listed companies and for a return of capital to shareholders**

Shareholders are reminded that two shareholder meetings, a Court Meeting and an Extraordinary General Meeting, to vote on the above proposals will be held on 12th March 2003, commencing at 10.30a.m.

The Board of Six Continents considers that the proposals are in the best interests of Six Continents shareholders as a whole and, accordingly, recommends that you vote in favour of the proposals.

Shareholders intending to vote at these meetings using the Forms of Proxy should return their completed and signed forms so as to be received by the Registrar as soon as possible and no later than 48 hours before the time appointed for the relevant meeting. Forms of Proxy for the Court Meeting not returned by this time may be handed to the Chairman of the Court Meeting at that meeting.

The shareholder meetings are being held at The Queen Elizabeth II Conference Centre, Broad Sanctuary, Westminster, London, SW1P 3EE.

A telephone helpline (0845 600 6063) (or +44 117 300 7714 from outside the UK) is available between 8.30a.m. and 5.30p.m. (London time) on Monday to Saturday and between 10.00a.m. and 5.00p.m. on Sunday to respond to certain questions which you may have regarding the proposals.

The helpline will not provide investment, financial or legal advice for which you should consult your stockbroker, accountant or other professional adviser authorised under The Financial Services and Markets Act 2000. You are recommended to take independent professional advice if you are in any doubt as to the action you should take in relation to the proposals.

**HELPLINE - 0845 600 6063**

**PART I**

**SUPPLEMENTARY INFORMATION TO THE LISTING PARTICULARS**

This document is supplemental to, and should be read in conjunction with, the Listing Particulars. Any statement contained in the Listing Particulars shall be deemed to be modified or superseded to the extent that a statement contained in this document modifies or supersedes such statement. This document updates certain information set out in the Listing Particulars to reflect the revised cost savings in the Company. Unless the context otherwise requires, this document assumes that the Separation has been completed. This document contains certain forward-looking statements with respect to the financial condition, results of operations and business of the Group and certain of the plans and objectives of the Board with respect thereto. We refer you to page 4 of the Listing Particulars, [Cautionary note regarding forward-looking statements.]

Words and expressions defined in the Listing Particulars have the same meaning when used in this document, unless the context requires otherwise.

**1. Cost savings at the Company to be at least \$100 million per annum**

As explained in the Listing Particulars, the Management Team led by Richard North initiated a thorough review of the organisation in October 2002. At the time of publication of the Listing Particulars, Phase I had just been completed and based on findings from this phase a reduction of annual ongoing overheads (excluding costs in hotels) against the cost base for the financial year 2003 of at least \$50 million was announced. This sum was in addition to the elimination of the incremental overhead cost inherited by the Company as a result of the Separation (which is estimated to be \$15 million). The Management Team emphasised that this was a minimum savings number based on preliminary work.

Following further progress in Phase II, the Management Team have established that savings on a comparable basis will be at least \$100 million per annum (rather than \$65 million). An announcement of this increased savings number was made by Six Continents on 25 February 2003. Achievement of these savings will result in a significant reduction in headcount. Consultation with regard to the business' European employees commenced on 25 February 2003. The first steps have been initiated in the US. Plans for implementation of the actions necessary to achieve these savings by the end of 2004 are well under way and the Board will make a further announcement in due course.

**2. Proposed Employee Share Plans**

As explained in paragraph 7 of Part IX of the Listing Particulars, the Company is to have certain employee share plans (the [Employee Share Plans]). Each of the Employee Share Plans has a [plan limit] which is described in the Listing Particulars and specifies the maximum percentage of the ordinary share capital of the Company which may be issued under the Employee Share Plans. As announced by Six Continents on 3 March 2003, the method of calculating the plan limits is changed so that full account will be taken of Ordinary Shares issuable on the exercise of options granted in exchange for options under the Six Continents Executive Share Option Scheme 1985 and the Six Continents Executive Share Option Scheme 1995.

**3. Executive and Non-Executive Directors**

Paragraph 8.10 of Part II of the Listing Particulars details the appointment of David Webster as a Non-Executive Director of the Company. As announced by Six Continents on 3 March 2003, David Webster is to be appointed Deputy Chairman and Senior Non-Executive Director of the Company. David Webster will also be appointed chairman of the Audit Committee.

David Prosser will be chairman of the Remuneration Committee.

All such appointments will be effective upon Admission.

**PART II**

**ADDITIONAL**

**1. Directors**

The Directors of the Company upon Admission are:

Sir Ian Prosser	(Chairman)
Richard North	(Chief Executive)
Richard Solomons	(Finance Director)
Richard Hartman	(Executive Director)
Stevan Porter	(Executive Director)
Ralph Kugler	(Non-Executive Director)
Robert C. Larson	(Non-Executive Director)
David Prosser	(Non-Executive Director)
Sir Howard Stringer	(Non-Executive Director)
David Webster	(Non-Executive Director)

**2. No Significant Change**

Save as disclosed in this document, there has been no significant change and no significant new matter has arisen since the publication of the Listing Particulars on 17 February 2003.

**3. Consents**

Schroder Salomon Smith Barney has given and not withdrawn its consent to the issue of this document with the inclusion herein of its name and reference to it in the form and context in which they are included.

**4. Documents for Inspection**

In addition to the documents already available for inspection, copies of the following documents may be inspected at the offices of Linklaters, One Silk Street, London EC2Y 8HQ during the usual business hours on any weekday (Saturdays, Sundays and public holidays excepted), until 12 March 2003:

- (i) this document;
- (ii) the written consent referred to in Section 3 above; and
- (iii) the press announcements dated 25 February 2003 and 3 March 2003 issued by Six Continents.

4 March 2003

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**SIX CONTINENTS PLC**

(Registrant)

By: /s/ M.J.N. Bridge

Name: M.J.N. BRIDGE

Title: DEPUTY SECRETARY

Date: 5th March 2003

---