

TYSON FOODS INC  
Form 3  
January 14, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Smith Donald		(Month/Day/Year)	TYSON FOODS INC [(TSN)]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
2210 W. OAKLAWN			(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
SPRINGDALE,Â ARÂ 72762			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
(City)	(State)	(Zip)	(give title below) (specify below)	
			Group VP, Consumer Products	
			6. Individual or Joint/Group Filing(Check Applicable Line)	
			<input checked="" type="checkbox"/> Form filed by One Reporting Person	
			<input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Class A Common Stock	53,955	D	Â
Class A Common Stock	452	I	By Custodian For Child
Class A Common Stock	452	I	By Custodian For Child
Class A Common Stock	30,728	I	By ESPP
Class A Common Stock	4,527	I	By Spouse Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

Edgar Filing: TYSON FOODS INC - Form 3

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Non-Qualified Stock Option (right to buy)	10/10/2004 <sup>(1)</sup>	10/10/2012	Class A Common Stock	1,392	\$ 9.64	D	Â
Non-Qualified Stock Option (right to buy)	09/19/2005 <sup>(2)</sup>	09/19/2013	Class A Common Stock	2,784	\$ 13.33	D	Â
Non-Qualified Stock Option (right to buy)	Â <sup>(3)</sup>	09/29/2014	Class A Common Stock	6,000	\$ 15.96	D	Â
Non-Qualified Stock Option (right to buy)	11/16/2007 <sup>(4)</sup>	11/16/2015	Class A Common Stock	10,000	\$ 16.35	D	Â
Non-Qualified Stock Option (right to buy)	11/16/2009 <sup>(5)</sup>	11/16/2017	Class A Common Stock	40,000	\$ 15.06 <sup>(5)</sup>	D	Â
Non-Qualified Stock Option(right to buy)	11/17/2008 <sup>(6)</sup>	11/17/2016	Class A Common Stock	20,000	\$ 15.37 <sup>(6)</sup>	D	Â
Performance Shares	Â <sup>(7)</sup>	Â <sup>(7)</sup>	Class A Common Stock	9,445.8438	\$ <sup>(8)</sup>	D	Â
Performance Shares	Â <sup>(9)</sup>	Â <sup>(9)</sup>	Class A Common Stock	8,310.2493	\$ <sup>(8)</sup>	D	Â
Performance Shares	Â <sup>(10)</sup>	Â <sup>(10)</sup>	Class A Common Stock	21,008.4034	\$ <sup>(8)</sup>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Smith Donald 2210 W. OAKLAWN SPRINGDALE, AR 72762	Â	Â	Â Group VP, Consumer Products	Â

## Signatures

By: R. Read Hudson, by power of attorney for

01/14/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The Stock Options vested at 40% on 10-10-04 and 20% each year thereafter for the following three years.
- (2) This Stock Options vest at 40% on 9-19-05 and 20% each year thereafter for the following three years.
- (3) The Stock Options vest at 40% on 09-29-06 and 20% each year thereafter for the following three years.
- (4) The Stock Options vest at 40% on 11-16-07 and 20% each year thereafter for the following three years.
- (5) The Stock Options vest at 40% on 11-16-09 and 20% each year thereafter for the following three years.
- (6) The Stock Options vest at 40% on 11-17-08 and 20% each year thereafter for the following three years.

The award will vest or expire two business days following the Issuer's public announcement of its earnings for the 2009 fiscal year based upon a comparison of the market price of the Issuer's Class A Common Stock to a peer group of publicly traded companies and the achievement by the Issuer of certain goals related to return on invested capital. The number of performance shares that can vest under the awards range from 50% to 150% of a target level, and the number of derivative securities reported herein is at the maximum vesting level of 150%.

- (8) Each Performance Share that vests entitles the reporting person to 1 share of Class A Common Stock. The number is the maximum number of shares that can vest under the grant.

The award will vest or expire two business days following the Issuer's public announcement of its earnings for the 2008 fiscal year based upon a comparison of the market price of the Issuer's Class A Common Stock to a peer group of publicly traded companies and the achievement by the Issuer of certain goals related to return on invested capital. The number of performance shares that can vest under the awards range from 50% to 150% of a target level, and the number of derivative securities reported herein is at the maximum vesting level of 150%.

- (10) The award will vest or expire two business days following the Issuer's 2010 fiscal year based upon a comparison of the market price of the Issuer's Class A Common Stock to a peer group of publicly traded companies. The number of performance shares that can vest under the awards range from 50% to 150% of a target level, and the number of derivative securities reported herein is at the maximum vesting level of 150%.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.